

The Surprising Power of the Liberating Structures

Part of the
Agility Enabler
Journey
Learning Path



Description

The **Surprising Power of the Liberating Structures workshop** has been designed to offer you an alternative way to approach and design how people work together and quickly expose participants to a large number of [Liberating Structures](#). The idea is to bring to life the range of possibilities offered by the [Liberating Structures](#).

Our workshops on [Liberating Structures](#) are designed to learn by doing. They are led by a member of our design team. It is deliberately intense, fun and inspiring, allowing you to discover how the [Liberating Structures](#) allow groups to work at the top of their intelligence. In this case, our design team goes to great lengths to allow a group of 12-20 people to experience and appropriate very quickly between 10 and 12 [Liberating Structures](#) out of the thirty-three official **menu**.



Objective

The following objectives guide the design of this learning experience:

- ❑ Illustrate the usefulness of liberating structures for a wide range of challenges
- ❑ Make sure that each person is likely to find one or more microstructures that they wish to start using immediately
- ❑ Help participants to win in confidence together through practice on various problems
- ❑ Show how liberating structures allow new ideas and responses to emerge repeatedly from bottom to top
- ❑ Illustrate how Moderating Structures methods are modular and can be easily overwritten
- ❑ Demonstrate how is easy to quickly generate results with Liberating Structures
- ❑ Combine principles inspired by complexity to guide daily practice
- ❑ Duplicate the speed of working conditions on the front line



Learning Outcomes

By learning and using the Liberating Structures you would be able to:

- ❑ Introduce tiny shifts in the way people meet, plan, decide and relate to one another.
- ❑ Put the innovative power once reserved for experts only in hands of everyone.
- ❑ Help groups with enhancing relational coordination and trust.
- ❑ Foster lively participation in groups of any size, making it possible to truly include and unleash everyone.
- ❑ Help with creating disruptive innovation that can replace more controlling or constraining approaches.



Prerequisites

Is this the right learning experience for me?

The most important conditions to get the best out of the **Surprising Power of the Liberating Structures** workshop are:

- You are courageous enough to guide a group of people through a given process within a limited period of time.
- You enjoy active listening other people stories.
- You are passionate about helping groups of people improve at collaboration.
- You are passionate and enjoy connecting with people.
- You're willing to put the required time to practice, practice and practice, because it will take time!
- You believe people's capacity to effectively communicate, given the proper conditions.
- You are willing to build great containers for others that would bring the content.

This learning experience is intended for:

- Anybody willing to learn different techniques to help groups work better together.



Take advantage of the
Lean-Agile practices at
the Enterprise



jesusmendez.ca

Building the future
generation of
Agility Enablers.